

EMPLOYMENT COMMITTEE

MONDAY, 10TH JUNE, 2019

PRESENT: Councillor L Mulherin in the Chair

Councillors C Campbell, Andrew Carter,
J Lewis, J McKenna and N Walshaw

1 ELECTION OF CHAIR

RESOLVED – That Councillor L Mulherin be elected as Chair for the duration of the meeting.

2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS

There were no appeals against refusal of inspection of documents.

3 EXCLUSION OF PUBLIC

RESOLVED – That Appendix No. 2 to the report entitled ‘Appointment of Chief Planning Officer’ referred to in Minute No.7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council’s and public interest.

4 DECLARATION OF DISCLOSABLE PECUNIARY INTERESTS

No declarations of disclosable pecuniary interests were made.

5 APOLOGIES FOR ABSENCE

No apologies for absence had been received.

6 GOVERNANCE ARRANGEMENTS REGARDING RECRUITMENT TO THE POSITION OF CHIEF PLANNING OFFICER

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the post of Chief Planning Officer.

The report noted that the longlisting process had been undertaken on 21st May 2019 by an Employment Committee, and that a reconstituted Employment Committee had been established for the shortlisting stage of this recruitment process, in order to facilitate the involvement of the new Executive Member for ‘Climate Change, Transport and Sustainable Development’.

RESOLVED –

- (a) That the governance arrangements and format relating to the Employment Committee, as detailed within the submitted report, be noted;
- (b) That the Council's requirements regarding the consideration and disclosure of confidential and 'exempt' information, be noted.

7 APPOINTMENT OF THE CHIEF PLANNING OFFICER

Further to Minute No. 7, 21st May 2019, the acting Chief Officer Human Resources submitted a report which outlined the process for the recruitment to the position of Chief Planning Officer.

The Director of City Development and the Human Resources Service Manager were in attendance at the meeting in an advisory capacity. Also in attendance was a representative from Proventure who were undertaking the Executive search and selection process.

The Committee met to consider the outcomes from the technical interview process, details of which had been circulated to Members prior to the meeting, and to undertake an exercise to shortlist any appropriate candidates for the purposes of formal interview.

Having considered all of the submitted information, with the details of exempt appendix 2 being considered in private, the Committee undertook the formal recruitment process (shortlisting) for the position of Chief Planning Officer.

RESOLVED - That 4 candidates be shortlisted for formal interview.